

**Scott Simpson***Partner and Chief Technology Officer*

Scott has more than 20 years of experience in designing and implementing talent management solutions for Fortune 500 organizations and government agencies. He leads Cambria's survey practice, designing and delivering performance management, multi-rater feedback, and organizational survey solutions. Scott combined his dual expertise in technology and assessment to create Cambria's Excelerated® software platform for managing professional development, including individual development plans, role profiles, coaching management, leadership programs, and 360 assessment and debrief. His team is responsible for creating and maintaining Credit Suisse's promotion process and the Total Impact performance management platform for another prominent executive search firm.

Background

Prior to joining Cambria, Scott worked as a project management consultant at Blue Cross Blue Shield of Massachusetts where he developed and maintained project management plans and processes for nationwide linkage of medical-claims processing systems, and redesign of the provider data-management process. Previously, Scott was a project manager in the UK Ministry of Defense, where he designed and implemented engineering logistics and safety databases as a member of the multinational project management team for Europe's largest defense project.

Education, Professional Activities

Scott holds a B.Eng. degree from Nottingham University, England, and an ALM in information technology from Harvard University. He has written on issues involving the intersection of technology and HR processes.